

HIRING INFRASTRUCTURE PARTNER

System Design Decision Clarity Operate at Scale

Mainframe Solutions is a Hiring Infrastructure Partner for regulated and high-growth organizations. We design and operate human-led hiring systems that reduce risk, align stakeholders, and support execution at scale.



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Hiring **Decisions Under** Scrutiny

Leadership teams must remain focused on strategy execution and growth.

Mainframe Solutions operates as an advisory partner implementing a structured hiring system that aligns people process and governance so every decision is clear and defensible.

The Mainframe Hiring System

Define the Role



We clarify responsibility ownership success criteria and risk exposure before sourcing begins so hiring solves the real business problem instead of filling a title.



Evaluate Consistently



Document the Decision



Operate in Reality



Enterprise **Hiring** Infrastructure

The systems, governance, and intelligence behind scalable workforce decisions.



Operational Workflow Systems

Structured workflows supporting evaluations, approvals, and decision traceability.



Workforce Strategy & BuildFit AI™

Human-led candidate evaluation delivering consistent and explainable hiring outcomes.



Digital Experience Architecture

Professional candidate and stakeholder environments that establish trust before interviews begin.



AI Governance & Workforce Intelligence

Policies and oversight ensuring responsible AI usage, accountability, and compliance.



API Integration & Connectivity

Seamless connection across project and operational systems to eliminate fragmentation.



Decision Intelligence & Analytics

Understanding decision making behind hiring patterns, workforce risk, and leadership alignment.



The **Mainframe Hiring** Framework

Designed for cross-functional decision environments

Assess Decisions



Structure Evaluations



Sustain Standards





We evaluate hiring risk, decision ownership, stakeholder alignment, and governance exposure across critical roles.



We deploy structured hiring frameworks and operating models aligned to real operating conditions.



We support ongoing execution and refinement so hiring remains consistent, defensible, and scalable over time.

Affiliations & Memberships

Mainframe Solutions maintains memberships with recognized industry, HR, and federal organizations, reflecting commitment to governance standards and reliable service delivery.



Mainframe Solutions designs decision systems that align people, process, and technology so organizations operate with clarity, accountability, and defensibility.

Frameworks

MainSoft
MainWeb
MainRecruit
MainGov

Environments

Federal & Public Sector
Construction & Infrastructure
Technology & Professional Services
Healthcare, MedTech & Life Sciences

Engage

Home
Speak With Our Team

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